

STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS

2014 Average Annual County Wage Data

Effective January 1, 2016

	Average Annual Wage ²	Hourly Wage	115% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
STATEWIDE	\$44,065	\$21.19	\$50,675	\$24.36	\$66,098	\$31.78	\$88,130	\$42.37
ALACHUA	\$36,941	\$17.76	\$42,482	\$20.42	\$55,412	\$26.64	\$73,882	\$35.52
BAKER	\$28,568	\$13.73	\$32,853	\$15.79	\$42,852	\$20.60	\$57,136	\$27.47
BAY	\$34,776	\$16.72	\$39,992	\$19.23	\$52,164	\$25.08	\$69,552	\$33.44
BRADFORD	\$34,025	\$16.36	\$39,129	\$18.81	\$51,038	\$24.54	\$68,050	\$32.72
BREVARD	\$43,705	\$21.01	\$50,261	\$24.16	\$65,558	\$31.52	\$87,410	\$42.02
BROWARD	\$46,033	\$22.13	\$52,938	\$25.45	\$69,050	\$33.20	\$92,066	\$44.26
CALHOUN	\$27,572	\$13.26	\$31,708	\$15.24	\$41,358	\$19.88	\$55,144	\$26.51
CHARLOTTE	\$33,170	\$15.95	\$38,146	\$18.34	\$49,755	\$23.92	\$66,340	\$31.89
CITRUS	\$34,795	\$16.73	\$40,014	\$19.24	\$52,193	\$25.09	\$69,590	\$33.46
CLAY	\$33,694	\$16.20	\$38,748	\$18.63	\$50,541	\$24.30	\$67,388	\$32.40
COLLIER	\$43,181	\$20.76	\$49,658	\$23.87	\$64,772	\$31.14	\$86,362	\$41.52
COLUMBIA	\$32,057	\$15.41	\$36,866	\$17.72	\$48,086	\$23.12	\$64,114	\$30.82
DESOTO	\$31,841	\$15.31	\$36,617	\$17.60	\$47,762	\$22.96	\$63,682	\$30.62
DIXIE	\$30,730	\$14.77	\$35,340	\$16.99	\$46,095	\$22.16	\$61,460	\$29.55
DUVAL	\$48,304	\$23.22	\$55,550	\$26.71	\$72,456	\$34.83	\$96,608	\$46.45
ESCAMBIA	\$38,224	\$18.38	\$43,958	\$21.13	\$57,336	\$27.57	\$76,448	\$36.75
FLAGLER	\$29,687	\$14.27	\$34,140	\$16.41	\$44,531	\$21.41	\$59,374	\$28.55
FRANKLIN	\$27,193	\$13.07	\$31,272	\$15.03	\$40,790	\$19.61	\$54,386	\$26.15
GADSDEN	\$31,828	\$15.30	\$36,602	\$17.60	\$47,742	\$22.95	\$63,656	\$30.60
GILCHRIST	\$30,977	\$14.89	\$35,624	\$17.13	\$46,466	\$22.34	\$61,954	\$29.79
GLADES	\$36,822	\$17.70	\$42,345	\$20.36	\$55,233	\$26.55	\$73,644	\$35.41
GULF	\$33,057	\$15.89	\$38,016	\$18.28	\$49,586	\$23.84	\$66,114	\$31.79
HAMILTON	\$45,556	\$21.90	\$52,389	\$25.19	\$68,334	\$32.85	\$91,112	\$43.80
HARDEE	\$28,802	\$13.85	\$33,122	\$15.92	\$43,203	\$20.77	\$57,604	\$27.69
HENDRY	\$34,442	\$16.56	\$39,608	\$19.04	\$51,663	\$24.84	\$68,884	\$33.12
HERNANDO	\$31,475	\$15.13	\$36,196	\$17.40	\$47,213	\$22.70	\$62,950	\$30.26
HIGHLANDS	\$29,950	\$14.40	\$34,443	\$16.56	\$44,925	\$21.60	\$59,900	\$28.80
HILLSBOROUGH	\$47,939	\$23.05	\$55,130	\$26.50	\$71,909	\$34.57	\$95,878	\$46.10
HOLMES	\$25,131	\$12.08	\$28,901	\$13.89	\$37,697	\$18.12	\$50,262	\$24.16
INDIAN RIVER	\$37,882	\$18.21	\$43,564	\$20.94	\$56,823	\$27.32	\$75,764	\$36.43
JACKSON	\$29,877	\$14.36	\$34,359	\$16.52	\$44,816	\$21.55	\$59,754	\$28.73
JEFFERSON	\$29,896	\$14.37	\$34,380	\$16.53	\$44,844	\$21.56	\$59,792	\$28.75
LAFAYETTE	\$25,349	\$12.19	\$29,151	\$14.02	\$38,024	\$18.28	\$50,698	\$24.37
LAKE	\$33,150	\$15.94	\$38,123	\$18.33	\$49,725	\$23.91	\$66,300	\$31.88

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LEE	\$37,550	\$18.05	\$43,183	\$20.76	\$56,325	\$27.08	\$75,100	\$36.11
LEON	\$38,178	\$18.35	\$43,905	\$21.11	\$57,267	\$27.53	\$76,356	\$36.71
LEVY	\$28,257	\$13.59	\$32,496	\$15.62	\$42,386	\$20.38	\$56,514	\$27.17
LIBERTY	\$33,076	\$15.90	\$38,037	\$18.29	\$49,614	\$23.85	\$66,152	\$31.80
MADISON	\$30,017	\$14.43	\$34,520	\$16.60	\$45,026	\$21.65	\$60,034	\$28.86
MANATEE	\$36,763	\$17.67	\$42,277	\$20.33	\$55,145	\$26.51	\$73,526	\$35.35
MARION	\$34,111	\$16.40	\$39,228	\$18.86	\$51,167	\$24.60	\$68,222	\$32.80
MARTIN	\$38,377	\$18.45	\$44,134	\$21.22	\$57,566	\$27.68	\$76,754	\$36.90
MIAMI-DADE	\$47,657	\$22.91	\$54,806	\$26.35	\$71,486	\$34.37	\$95,314	\$45.82
MONROE	\$34,850	\$16.75	\$40,078	\$19.27	\$52,275	\$25.13	\$69,700	\$33.51
NASSAU	\$37,211	\$17.89	\$42,793	\$20.57	\$55,817	\$26.83	\$74,422	\$35.78
OKALOOSA	\$37,802	\$18.17	\$43,472	\$20.90	\$56,703	\$27.26	\$75,604	\$36.35
OKEECHOBEE	\$32,572	\$15.66	\$37,458	\$18.01	\$48,858	\$23.49	\$65,144	\$31.32
ORANGE	\$43,889	\$21.10	\$50,472	\$24.27	\$65,834	\$31.65	\$87,778	\$42.20
OSCEOLA	\$33,305	\$16.01	\$38,301	\$18.41	\$49,958	\$24.02	\$66,610	\$32.02
PALM BEACH	\$49,123	\$23.62	\$56,491	\$27.16	\$73,685	\$35.43	\$98,246	\$47.23
PASCO	\$34,385	\$16.53	\$39,543	\$19.01	\$51,578	\$24.80	\$68,770	\$33.06
PINELLAS	\$44,291	\$21.29	\$50,935	\$24.49	\$66,437	\$31.94	\$88,582	\$42.59
POLK	\$38,248	\$18.39	\$43,985	\$21.15	\$57,372	\$27.58	\$76,496	\$36.78
PUTNAM	\$32,401	\$15.58	\$37,261	\$17.91	\$48,602	\$23.37	\$64,802	\$31.15
SANTA ROSA	\$32,210	\$15.49	\$37,042	\$17.81	\$48,315	\$23.23	\$64,420	\$30.97
SARASOTA	\$40,877	\$19.65	\$47,009	\$22.60	\$61,316	\$29.48	\$81,754	\$39.30
SEMINOLE	\$41,776	\$20.08	\$48,042	\$23.10	\$62,664	\$30.13	\$83,552	\$40.17
ST JOHNS	\$38,072	\$18.30	\$43,783	\$21.05	\$57,108	\$27.46	\$76,144	\$36.61
ST LUCIE	\$34,712	\$16.69	\$39,919	\$19.19	\$52,068	\$25.03	\$69,424	\$33.38
SUMTER	\$35,371	\$17.01	\$40,677	\$19.56	\$53,057	\$25.51	\$70,742	\$34.01
SUWANNEE	\$28,279	\$13.60	\$32,521	\$15.64	\$42,419	\$20.39	\$56,558	\$27.19
TAYLOR	\$38,385	\$18.45	\$44,143	\$21.22	\$57,578	\$27.68	\$76,770	\$36.91
UNION	\$32,947	\$15.84	\$37,889	\$18.22	\$49,421	\$23.76	\$65,894	\$31.68
VOLUSIA	\$34,696	\$16.68	\$39,900	\$19.18	\$52,044	\$25.02	\$69,392	\$33.36
WAKULLA	\$31,001	\$14.90	\$35,651	\$17.14	\$46,502	\$22.36	\$62,002	\$29.81
WALTON	\$31,598	\$15.19	\$36,338	\$17.47	\$47,397	\$22.79	\$63,196	\$30.38
WASHINGTON	\$28,764	\$13.83	\$33,079	\$15.90	\$43,146	\$20.74	\$57,528	\$27.66

¹ Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

² All incentives applications received on or after January 1, 2016 will be subject to the new 2014 wages